Executive for Administration & Management

OCT 12 1948

Assistant Director for Operations

Employment of FBIS Field Personnel in the USA

- 1. A total of 126 classified positions are allocated to the FBIS field bureaus in the United States. Sinety-two of these positions have been filled. Of the remaining 34 positions, 18 are at present blocked by personnel awaiting security clearance with final date of clearance undetermined.
- 2. In order that FBIS efficiently may carry out its assigned mission, the Branch must have all T/O positions filled by competent personnel. The transfer of monitoring coverage from the Kausi Bureau to the West Coast Bureau is now in process, preparatory to deactivation of the Kausi Bureau. It is anticipated that construction of the East Coast Bureau will be completed by 30 June 1949, thereby making it necessary to employ and train personnel required to staff this new station.
- 3. Serious personnel shortages in FBIB exist and have been aggravated by the following conditions:
 - a. Obtaining the regular security clearance for FBIB employees has been limited to one new employee per sonth.
 - b. There has been a noticeable reluctance on the part of applicants possessing linguistic or technical qualifications to exait long periods of deferred appointment.
 - c. On-the-job training requires from four to six months before employees in technical categories reach optimum efficiency.
- 4. It is therefore recommended that FBIB immediately be authorized to recruit, employ and place on duty at its East and Mest Coast Bureaus technical personnel and monitors as provided for in the FBIS U. S. field T/O, the employment to be subject to the following provisions:
 - a. That provisional becurity clearance be obtained.

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d. That full security clearance will be initiated on a regular basis.

- e. That no employee will be given access to Departmental offices until final security clearance has been obtained or without special provision being made in exceptional cases.
 - f. That each employee will fill an established T/O position.

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GEORGE G. CAREY

21 October 1948

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Chief, Personnel Branch Concura Concur:

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